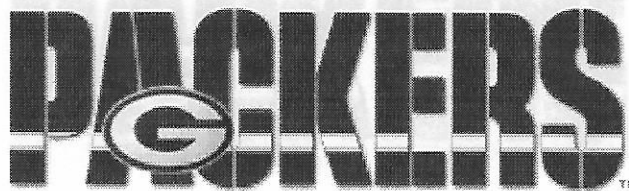


## HEAD COACHING APPLICATION

Please answer the following questions to the best of your ability. There is no time limit. Be aware that some of the multiple choice questions may have more than one correct answer.

- 1) Is your name Ray Rhodes? YES NO  
(if you selected yes, please skip to the end of this application)
- 2) True False Players should be allowed to miss team planes and team functions.
- 3) In the first half, your team has taken many long shots down field with few completions. You have not yet tried to establish the run. What adjustments do you make at halftime:
  - A) Make no adjustments. Tell Leslie Visser that you almost completed a couple of long passes, so you are going to try a few more in the second half to see what happens.
  - B) Try to establish the run to open up the passing game a bit more.
  - C) Attempt to complete some short passes to keep the safeties from cheating and giving huge cushions.
  - D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.
- 4) Your team is trailing 14-13, at home. There is about 1:00 left in the game, and you have a first and ten on the opponents 25 yard line, with a 3-time MVP quarterback running the offense. Do you:
  - E) Kick the field goal on first down
  - F) Attempt to run two plays, possibly taking a shot into the end zone, then kick FG on 3<sup>rd</sup> down.
  - G) Punt
  - H) Chew on your gum and stare ahead blankly, as if nothing is going on around you.
- 5) Your starting safety has been out of position on many plays, and has been missing tackles all year long. Do you:
  - A) Allow him to continue playing as if nothing is wrong.
  - B) Take extra time with him in practice and the film room to isolate and correct his mistakes.
  - C) Bench him for a game or two and give a younger player a chance to start.
  - D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.



## HEAD COACHING APPLICATION

6) You are in a close game that could be decided by one drive. Your team is moving the ball downfield on a critical, possible game winning drive. Your starting offensive lineman takes offense to what someone on the other team said about his mamma, and gets you a 30 yard penalty that stalls the drive and is ejected from the game. Do you:

- A) Greet him at the sidelines with a slap on the butt and a "Good game buddy" statement.
- B) Greet him at the sideline and rip his facemask off on national television.
- C) Don't greet him at the sideline, instead, in the locker room, make an example of him.
- D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.

7) Your QB has taken a time out during a critical drive to discuss strategy with you. Do you:

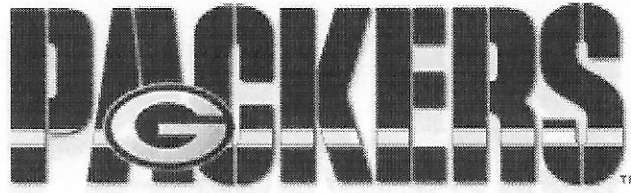
- A) Ignore your QB during the entire time out, never once looking his way or talking to him.
- B) Talk to your QB about what type of plays or strategy you would like to see the next few plays.
- C) Call your offensive coordinator and solicit opinions from him.
- D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.

8) Your starting QB has a hurt thumb, and isn't expected to improve for several weeks. Who do you focus the offense around until the QB's thumb is healed:

- A) The QB, because all those extra hits will help him heal faster. After all, if it doesn't kill ya, it makes ya stronger, right?!
- B) The RB, because he has proven himself to be durable, a playmaker, and can share the burden of the responsibility of helping the team win.
- C) Discuss the matter with your offensive coordinator and key players, and come up with a plan together.
- D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.

9) Your team has repeated the same mistakes over and over again throughout the entire season, do you:

- A) Do nothing, after all, these men are professionals, and will get it right eventually.
- B) Take extra time on the practice field and film room with the entire team to isolate and correct mistakes.
- C) Talk in private to a few key veterans, asking them to help light a spark under the rest of the team.
- D) Chew on your gum and stare ahead blankly, as if nothing is going on around you.



## HEAD COACHING APPLICATION

### ESSAY PORTION

10) There are 55 seconds left in the game, and you have 3 time outs. The opposing team is on your five yard line, and looks poised to score. If they do, they will be up by a field goal. The opposing team has opted to try and run the clock down as far as possible before taking the final play (did I mention you have 3 time outs left?). Your 3-time MVP quarterback is on the sidelines pleading with you to call a time out (remember, you have 3 of 'em) so that he might have a chance to drive the team within field goal range to tie the game. Explain what you do, how you came to that decision, and whether or not your coaching staff, entire team, and 70,000 fans screaming for a time out would affect that decision.

This concludes the head coaching application for the Green Bay Packers. Please do not contact us again regarding this matter. If we are interested in pursuing you as a candidate, we will make contact with you.